



Breed Representatives Job Description



The role of a Breed Representative is to represent the interests of and work on behalf of a specific domestic pedigree breed to:

- To encourage new owners to participate in pedigree breeding programmes;
- To act as the first point of contact for new and existing breeders with questions about pedigree breeding or pig production.
- Help breeders to locate breeding stock through the use of the on-line services of the BPA or Monthly Breed Rep Report.
- To encourage breed members to birth notify all their litters and only register good quality pedigree pigs for breeding.
- To promote and provide guidance to help breeders select pigs suitable for ongoing breeding programmes;
- Assist with the annual bloodline surveys as requested by the BPA Conservation Committee;
- Maintain and develop the Breed Standard of Excellence to meet the needs of the marketplace;
- Seek funding from Suppliers to sponsor breed specific programmes including conservation or pork promotion;
- Help identify lines at risk throughout the year and assist with developing conservation plans with achievable goals and timelines as requested by the BPA Conservation Committee.
- Assist with Herd Inspections, if requested to ensure Breed Standards and accurate records are maintained.
- Resolve Birth Notification form issues and errors including late notifications and "lost" pedigree pigs
- Resolve Herd Book entry issues and assist with proof reading the relevant herdbook as requested by the BPA Conservation Committee.

Breed representatives will be elected by the breeders of their specific breed. The Breed may elect up to 3 representatives taking into consideration the size and regional spread of the Breed members and keepers.

It is expected that to be eligible for election as a Breed Representative, members will be active Breeders and a guideline definition of an Active Member is *"A BPA member who during the period of three years prior to the date at which it is relevant to determine whether or not he/she is an active pedigree member, has notified the birth of not less than 10 litters of pigs with a view to registration in the BPA's Herd Book"*

However, if for any reason there are no members who qualify for this definition but are recognised as having the necessary skill and expertise in relation to a specific breed, a suitably skilled person may be appointed by the Conservation Committee.

It is expected that a Breed Representative will hold the position for three years but may be nominated for additional periods if required and elected by their breeders.

The Breed Representatives should organise breeders meetings for their breed which should be virtual. Records of these meetings should be kept by the Breed Representatives and submitted to the Conservation Committee.

In the event that a minimum of 50% of breeders of a specific breed consider that an elected Breed Rep is not undertaking the role in line with this Job Description and/or their behaviour is inconsistent with the standards expected for breeders, then the Breed Rep can be removed from the role at any time

Breed Representatives will be required to sign a confidentiality agreement in order to receive information about members and must abide by the terms of this agreement and all the conditions of the BPA's Data Protection Policies. In addition, Breed Representatives must familiarise themselves with the BPA Policies and will be expected to confirm that they will comply with these. Specifically, they will be required to abide by a code of conduct. They must be prepared to make a commitment of their time and effort to look after the interests of their breed and the BPA. In addition to the breeding skill and knowledge relating to their relevant breed, Breed Representatives are required to have the following skills and qualities:

- A good understanding of Pedigree Breeding and the BPA rules.
- A good knowledge of all aspects pig production including government rules and regulations.
- A willingness to speak to and encourage new pedigree breeders.
- The ability to work with other breeders and breed clubs to provide a network of support.

Name:

HDL:

Breed:

Signed:

Date: